

Safety Policy Statement
March 2025

The Connecticut Airport Authority (CAA) is committed to ensuring the safety of all individuals, including employees, contractors, visitors, and the public, who interact with our operations and facilities. Safety is a core value that guides every aspect of our activities, and we strive for continuous improvement in safety performance.

Our Safety Policy encompasses the following key principles:

1. **Safety First:** The safety and well-being of all individuals involved in or affected by our operations are our highest priority. We are dedicated to providing a safe working environment that adheres to all relevant regulations, standards, and best practices.
2. **Risk Management:** We identify and assess potential hazards associated with our activities and take appropriate measures to mitigate risks. We encourage a proactive approach to risk management by involving all employees in hazard identification and reporting.
3. **Compliance:** We comply with all applicable safety regulations, guidelines, and industry standards. Our commitment to safety extends beyond legal requirements, and we strive to exceed them whenever possible.
4. **Training and Competence:** We provide comprehensive safety training to all employees and contractors to ensure they possess the knowledge and skills necessary to perform their duties safely and efficiently.
5. **Continuous Improvement:** We routinely evaluate and enhance our safety management system to foster a culture of continuous improvement. We believe that through ongoing learning and adaptation, we can reduce incidents and create a safer work environment.
6. **Communication:** We promote open and transparent communication regarding safety matters at all levels of our organization. We encourage reporting of safety concerns, incidents, and accidents, without fear of reprisal.
7. **Emergency Preparedness:** We maintain well-defined emergency response plans and procedures to handle potential emergencies effectively. Regular drills and exercises are



conducted to test our preparedness and ensure that our workforce is ready to respond to any crisis.

8. Environmental Stewardship: We recognize the interconnectedness of safety and environmental protection. We are committed to minimizing our impact on the environment and protecting natural resources through responsible practices.
9. Accountability: All employees, from top management to front-line staff, are accountable for safety performance. We foster a culture where everyone takes ownership of safety and actively contributes to achieving our safety goals.

This Safety Policy Statement represents the commitment of the CAA to maintain a safe and secure working environment for everyone involved in our operations. It serves as a benchmark for setting objectives, establishing performance targets, and reviewing our safety management system's effectiveness.

Signed,

A handwritten signature in blue ink that reads 'Michael W. Shea'.

Michael W. Shea, CPA
Executive Director
Connecticut Airport Authority